



ENVIRONMENTAL POLICY

OVERVIEW

Cirrus Apartments strive to be the leader in environmental sustainability and believe that a successful future for our business and the customers we serve, depend on the environmental and economical sustainability which is our aim to follow within our activities.

As a responsible corporate citizen, we bear a responsibility to consider the impacts of our actions and how do they affect the environment both directly in terms of our own operations and indirectly through our purchasing decisions, the products and services we offer to our customers and the business opportunities we pursue.

We are committed to minimizing the impact of our operations on the environment and to demonstrating leadership by integrating environmental considerations into all our business practices.

SCOPE

The requirements of this policy apply to all entities and employees of Cirrus Apartments.

Although this policy applies to all entities and employees, the primary audience for this policy is those responsible for its implementation, namely the business line leaders and management team of the Cirrus Apartments.

COMMITMENT AND GOALS:

We want that our products and services to be part of sustainable society. In order to reduce, minimise and manage our impact on the environment, our Cirrus Apartments are committed to:

- Integrate the environmental protection into the earliest development of services, projects and activities,
- take care of the efficient use of water and obtain it in a sustainable way (We have equipped the apartments with taps with lower water flow, we encourage guests to use water as little as possible ...),
- strive to obtain energy through renewable sources,
- take care of the efficient use of electricity in the sustainable way (with the help of friendly notices, we encourage them to turn off electrical appliances if they are not in use, we encourage appropriate handling during space heating or cooling ...)
- preserve biodiversity and natural values,
- take care of proper recycling of all types of waste and work towards the concept of zero waste (we encourage the use of electronic documents and, consequently, the lowest possible consumption of paper and printing, where possible, otherwise we print on both sides),



- we pay attention to the purchase of products with reusable packaging and thus take care of waste recycling, we separate waste appropriately,
- include environmental guidance in procedures related to supplier contracts and procurement,
- we give priority to local companies and individuals,
- acquaint all business partners, customers and other people about our environmental policy,
- work with local providers, stakeholders and manufacturers,
- take care of regular training and involvement of employees in relation to sustainable operation,
- inform and educate guests in the direction of environmental protection requirements,
- consistently ensure compliance with legal and other requirements.

Protect the environment:

- Cirus Apartments will protect the environment, including preventing pollution, through responsible management of our operations,
- will give appropriate weight to this environmental policy when making future planning and investment decisions,
- will design products to reduce their adverse environmental impact in production, use and disposal,
- will reduce resource consumption, waste and pollution in our operations.

Compliance:

- Cirus Apartments will comply with, or exceed, our environmental obligations, including taking a proactive approach regarding environmental legislation that affect our business.

Operations:

a) Objectives and Targets:

- Cirus Apartments will set targets and objectives, within the scope of the environmental management system, to achieve continual improvement and a sustainable development,
- will establish and periodically review and report progress on objectives and targets in the pursuit of continual improvement in our environmental management system for the purpose of enhancing our environmental performance and ongoing prevention of pollution.

b) Own operations:



- Cirus Apartments will minimize the environmental impacts of our own operations through best practice management of our use of energy, transportation, services, material consumption, water use, waste and emissions,
- will encourage suppliers, subcontractors, retailers and recyclers of our products to adopt the same environmental principles as Cirus Apartments.

c) Purchasing Decisions:

- Cirus Apartments will consider the environmental performance of our suppliers and the environmental attributes of products and services in our purchasing decisions.

d) Audit:

- Cirus Apartments will ensure adherence to our established environmental management processes through periodic internal and external audits.

Engagement and Transparency

a) Employees:

- Cirus Apartments will raise employee awareness and support employee creativity and enthusiasm with respect to implementing our environmental policies, guidelines, programs and initiatives,
- will continually promote environmental awareness, responsibility and best practices and to support the environmental sustainability culture of our company through education and in-house initiatives to reduce our environmental footprint.

b) Reporting:

- Cirus Apartments will report transparently on our internal environmental performance through our company website.

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